

From: [Michelle McNaughton](#)
To: [DNV Input](#)
Cc: [Shannon Lambie](#)
Subject: Glow and Grow Children's Centre
Date: September 10, 2022 7:36:24 PM

CAUTION: This email originated from outside of the DNV. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello there,

I am contacting you in regards to a meeting involving Glow and Grow Children's Centre (705 Blythwood Dr.). The meeting is being held on September 20, 2022.

This email consists of two entries. The first is about the parking situation at the centre, and the second is about my support and admiration of the centre.

Please let me know if you need further information.

Entry 1- Parking

I have worked for Fatemeh Kousheh at Glow and Grow Children's Centre for over 18 months.

I park on Delbrook, right by the bus stop. There is always plenty of parking there. Fatemeh has made it clear to her staff and parents to either park in the centre's driveway or on Delbrook, as to not disrupt the neighbourhood traffic on Blythwood.

Entry 2- Support

Before Fatemeh opened her centre, we worked together as teachers. We kept in touch after she had her first daughter.

I have always admired the way Fatemeh parents. In fact, I have never witnessed anyone do it quite like she does.

She inspired me so much that I left my teaching job of 10 years to go back to school to get my Early Childhood Education Certificate. The method of her centre is hands on and nature based. It is difficult to find an educator who is as passionate and playful as she is. I have worked with other educators, centres, and methods for over a decade. Her skills and knowledge are indispensable.

She has inspired me so greatly that I plan on opening my own centre in the next few years. She is an extremely important part of her community.

Everything starts with education, especially the education of children.

Thank you for your time. Do not hesitate to contact me if you have any questions or concerns.

Michelle McNaughton



From: [Megan Nosek](#)
To: [DNV Input](#)
Subject: Support for Glow & Grow Daycare
Date: September 13, 2022 10:23:44 AM

CAUTION: This email originated from outside of the DNV. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good Morning,

The purpose of this email is to communicate my strong support for Glow & Grow daycare located at 705 Blythwood drive in North Vancouver to amend their business license in order to accommodate 16 children at their daycare rather than 8 children. The reasons for my support are as follows:

1. There is a significant shortage of daycare spots on the North Shore. I personally require daycare for my 9 month old son within the next few months and even though I've been on multiple waitlists for over a year (before he was even born) I have still not secured a spot for him. This is such a stressful situation to be in as my time to start working again looms closer and I certainly need to work in order to support my family. Also, the opportunity to have both my children attend the same daycare would be so amazing (same location/times for pick-up and drop off, same annual closing times, easier transition for my second child to attend daycare, etc.)
2. My daughter currently attends Glow and Grow daycare and is flourishing there. The program is so wonderful with the kids being treated like part of Fatemeh's family and getting to go outdoors every single day. More families should have the opportunity to have their children attend this excellent daycare.

I realize that traffic has been brought up as a concern on Blythwood and Fatemeh has asked all parents to park on Delbrook when picking up and dropping off the kids which is an easy solution to that issue.

I really hope you will consider approving the increase of children at Glow & Grow Daycare when it goes to council on September 20th as this will personally make a huge impact on my family and many other families.

Thank you for your consideration.

Megan Nosek

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

From: [Gareth Holden](#)
To: [DNV Input](#)
Subject: Yo! Support for Glow & Grow Daycare
Date: September 13, 2022 12:11:37 PM

CAUTION: This email originated from outside of the DNV. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good Morning,

The purpose of this email is to communicate my strong support for Glow & Grow daycare located at 705 Blythwood drive in North Vancouver to amend their business license in order to accommodate 16 children at their daycare rather than 8 children. The reasons for my support are as follows:

1. There is a significant shortage of daycare spots on the North Shore. I personally require daycare for my 9 month old son within the next few months and even though I've been on multiple waitlists for over a year (before he was even born) I have still not secured a spot for him. This is such a stressful situation to be in as my time to start working again looms closer and I certainly need to work in order to support my family. Also, the opportunity to have both my children attend the same daycare would be so amazing (same location/times for pick-up and drop off, same annual closing times, easier transition for my second child to attend daycare, etc.)
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I realize that traffic has been brought up as a concern on Blythwood and Fatemeh has asked all parents to park on Delbrook when picking up and dropping off the kids which is an easy solution to that issue.

I really hope you will consider approving the increase of children at Glow & Grow Daycare when it goes to council on September 20th as this will personally make a huge impact on my family and many other families.

Thank you for your consideration.

Gareth Holden
[REDACTED]
[REDACTED]

██████████
████████████████████

From: [Soraya Verjee](#)
To: [DNV Input](#)
Subject: Letter of Support
Date: September 14, 2022 11:21:38 AM

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I'd like to provide a letter of support to the Glow and Grow Daycare at 705 Blythwood.

My child has attended this daycare since April 2021 and I have been more than happy and pleased for him to be part of this special group. My son entered the daycare at 2 years old and has blossomed as a result both in terms of language and positive behaviour. The love, attention and facilitation by the centre's instructors has provided me with a sense of peace, joy and relief that I found Glow and Grow (and it had no waiting list) and that my son has excelled there. Their outdoor approach, rain, snow or shine is something I really appreciate and the healthy great food has helped my son become a good eater!

Thank you,

Soraya

From: [Haideh Nouri](#)
To: [DNV Input](#)
Subject: Regarding the Glow and Grow Multi-age childcare centre
Date: September 14, 2022 5:04:38 PM
Attachments: [Outlook-mpgev55x.png](#)

CAUTION: This email originated from outside of the DNV. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Officer/s,

My name is Haideh Nouri. I am writing this email to support Seyedeh Fatemeh Koushe's hearing regarding the expansion and relocation of her multi-age Childcare Centre Glow and Grow.

I have known Fatemeh through my pedagogical work with her centre since March 2020.

As a former early childhood educator working in the same community for over two decades, I value her efforts to provide care and education for the growing number of families in need of quality care and education aligned with the BC Early Learning Framework.

I hope that Fatemeh will be able to expand her practice and meet the need of early care and education in her community.

Best regards,

Haideh Hashemi Nouri

Pedagogue

Early Childhood Pedagogy Network

www.ecpn.ca

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The BC Early Childhood Pedagogy Network (ECPN) is a public forum for the advancement of early childhood pedagogies and the establishment of an accessible provincial network of pedagogists to support early childhood educators in British Columbia through two interconnected streams: CCRR stream, postsecondary institution stream, and in partnership with First Nations Pedagogy Network FNPB @ www.fnpb.ca



From: [Marjan Kordestani](#)
To: [DNV Input](#)
Subject: Support Glow&Grow
Date: September 16, 2022 10:34:08 AM

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Hello there ,
I am Marjan Kordestani. I am a staff at Glow and Grow childcare's center.

The purpose of this email is to support Glow & Grow Children's Centre located at 705 Blythwood drive in North Vancouver to accommodate 16 children at the centre rather than 8 children. The reasons for my support are as follows:

- There are several families who would like to join our program.
- There is a lot of requests for childcare in the district of North Vancouver.

This will enable our community to receive support within itself from a mother/educator who has more than 20 years experience working with children and families.

Best Regards;

Marjan Kordestani
Sent from my iPhone

From: [Tamsin Wilding](#)
To: [DNV Input](#)
Cc: [Shannon Lambie](#)
Subject: Glow and Grow Childcare Proposal - Sep 20 Meeting
Date: September 16, 2022 8:50:35 PM

CAUTION: This email originated from outside of the DNV. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To the North Vancouver District Council,

This is an email to show our full support for Fatemah Kousheh's application to expand her Glow and Grow daycare centre.

Our 2 year old son has been at Glow and Grow for a year now and we are exceptionally satisfied with the care that he receives. Fatemah is passionate about childcare and truly goes above and beyond in her service, support and care of the children. She is organised and professional and I have no doubt about her ability to manage a larger centre.

He is our second child so we have also attended other childcare centres and we therefore have a greater appreciation of her service relative to others. It confounds us that she is running into obstacles to expand an excellent childcare centre when there is such a shortage of childcare in North Vancouver. Moreover, childcare is a stated priority of the Federal and Provincial government.

It appears there is some opposition to the expansion of the daycare because of supposed parking issues. Fatemah has been explicit with the parents of the children to ensure they don't park on Blythwood Drive for drop off and pick up, and instead only on Delbrook at a suitable distance away from the Blythwood intersection. If anything, it is likely people using the letterbox on the corner of Blythwood and Delbrook, who don't attend the daycare, who might park too close to the intersection. Surely a simple solution if there is concern is to erect a 'No parking from here to the corner' sign to ensure both parents of the daycare, and people stopping to use the letterbox, park a suitable distance from the intersection. If that doesn't suffice then there is also plenty of parking by the soccer fields at Delbrook park, at all times of the day, for parents to park as a second option.

We'd also like to offer a perspective that the location of Glow and Grow is well suited for a childcare centre, being immediately adjacent to a public park and its facilities that the children utilise daily year-round. This is one of the top reasons that we choose Glow and Grow for our childcare. Additionally, being on a main road means that it doesn't add materially to the already high volume of traffic on Delbrook Ave.

We will also be formally giving public input at the September 20 meeting. Please feel free to contact us if you would like to discuss any of the points we raised further.

Kind Regards,
Tamsin and Tim Wilding

From: [Annabella Cant](#)
To: [DNV Input](#)
Subject: In support of Glow and Grow Children's Center
Date: September 20, 2022 11:09:21 AM
Attachments: [Outlook-mtaej4bi.png](#)

CAUTION: This email originated from outside of the DNV. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good morning,

I hope this note find you well. I would like to share my support for the extension of the Glow and Grow Children's Centre. Fatemeh has been my student a few years ago and her heart is dedicated to this childcare centre. She promised to practice a pedagogy that aligns with the BC Early Learning Framework and her extra childcare spaces will benefit the community of NV.

Sincerely,

Annabella Cant, Ph.D. [She/Her](#)

Professor in Early Childhood Education



School of Education and Childhood Studies

Editor-in-Chief of the [Journal of Childhoods and Pedagogies](#)

!New Call for Papers!

Theme: Curriculum inquiry, pedagogical documentation, and their relationality

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

From: [Mahsa Damirchi](#)
To: [DNV Input](#)
Subject: Fatemeh Kousheh
Date: September 20, 2022 1:40:57 PM

CAUTION: This email originated from outside of the DNV. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To whom it may concern,

My name is Mahsa Damirchilou and I am writing this email regarding Ms. Fatemeh Kousheh. I have known Fatemeh for 15 years and we worked together for about 5 years as teachers. She was also my supervisor and she managed approximately 250 kids in the academy we worked with. Therefore, I believe she is capable of managing a large number of kids as she has the knowledge and experience.

If you have any questions, feel free to contact me at [REDACTED] or email [REDACTED].

Sincerely,

Mahsa Damirchilou

From: [Naghmeh B](#)
To: [DNV Input](#)
Subject: Input on Glow and Grow Daycare Location and Activities
Date: September 20, 2022 2:53:23 PM

CAUTION: This email originated from outside of the DNV. Do not click links or open attachments unless you recognize the sender and know the content is safe.

To whom it may concern,
I am emailing to provide input on the Glow and Grow daycare activities and location at 705 Blythwood Dr., North Vancouver V7N 2W8. I understand the community input on the daycare's activities and location has been sought by the District of North Vancouver.

I know Fatemeh, the daycare owner, and her family for about ten years. We first met in North Shore Multicultural Society, where we volunteered to teach English at the English Language Center. Fatemeh is well trained in Early Childhood Education and creates educational and fun activities and a thriving environment for children at the daycare. Additionally, she organizes field trips to the nearby parks and soccer and baseball field and other places some of which have been listed below:

Ecology centre Lynn valley
Maplewood Farm
North Vancouver library
Edgemont village
Shipyards

Taking the field trips, the children can learn about their community, environment, and nature while enjoying time out with their peers. The daycare' location allows convenient access to the places listed above, and the activities that Fatemeh designs can facilitate learning for the children.

Best regards,
Naghmeh Babae

From: [Louise Simkin](#) on behalf of [Infoweb](#)
To: [Shannon Lambie](#); [Yan Zeng](#)
Cc: [DNV Input](#)
Subject: FW: Public Meeting Re: 705 Blythwood Drive - Letter of support
Date: September 21, 2022 8:37:46 AM
Attachments: [image001.png](#)

From: Tim Clarke [REDACTED]
Sent: September 20, 2022 6:06 PM
To: Infoweb <infoweb@dnv.org>
Subject: Public Meeting Re: 705 Blythwood Drive - Letter of support

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Dear DNV Council,

I am writing in support of the application to increase the capacity of Glow and Grow Children's Centre, located at 705 Blythwood Drive, operated by Fatemeh Kousheh.

I have known Fatemeh since 2019 when my son began attending Glow and Grow as part of the first 'class' upon the centre's opening. Once he was attending the centre it very quickly became apparent how lucky we were to have found such an amazing caregiver, educator, and ultimately friend. There are very few people in this world with the dedication to their profession that Fatemeh has. She goes above and beyond in create an enriching, educational, and comfortable environment with a domestic setting to facilitate the transition for children (and parents) into daycare, and eventually school. Our household thinks of Fatemeh like another family member now, and our son still attends Glow and Grow during the summer, which he absolutely loves.

As a parent, I am all too familiar with the difficulty in finding adequate childcare in this city, and we struggled to find care for our son within a reasonable distance from our home at the time. Childcare is an essential community resource, and this community needs more people like Fatemeh to care for, teach, and love our children when they can't be at home with us. I also know how dedicated and passionate Fatemeh is about building her business, and all the hard work and financial expense that she and her family have undertaken to realize their goals. Limiting the daycare to 8 children would be an undue burden on the economic viability of her business. The DNV should be incentivizing people like Fatemeh to operate home daycares that enrich our community, not obstructing and discouraging hardworking and dedicated people from pursuing their passion and expanding the much-needed childcare capacity that we need.

I would implore the DNV council to consider the amendment for expanding the capacity of Glow and Grow Children's Centre.

Sincerely,

Tim Clarke, CTech
Intermediate Consultant



Celerity Engineering Limited

[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]