## DISTRICT OF NORTH VANCOUVER COUNCIL WORKSHOP

Minutes of the Council Workshop for the District of North Vancouver held at 7:03 p.m. on Monday, January 18, 2021. The meeting was held virtually with participants appearing via video and telephone conference.

Present: Mayor M. Little

Councillor J. Back Councillor M. Bond Councillor M. Curren

Councillor B. Forbes (7:05 p.m.)

Councillor J. Hanson Councillor L. Muri

Staff:

Mr. D. Stuart, Chief Administrative Officer

Ms. C. Grant, General Manager - Corporate Services

Mr. G. Joyce, General Manager – Engineering, Parks & Facilities Mr. D. Milburn, General Manager – Planning, Properties & Permits

Mr. A. Wardell, General Manager – Finance/CFO Mr. J. Gordon, Manager – Administrative Services

Ms. G. Lanz, Deputy Municipal Clerk

Mr. F. Donnelly, Recovery and Response Advisor Ms. A. Reiher, Council Liaison/Support Officer Ms. J. Simpson, Confidential Council Clerk

Ms. S. Clarke, Clerk Typist 3

Ms. S. Ferguson, Customer Service Clerk

### Also in

Attendance: Wendy McCullough, Director - North Shore Multicultural Society

#### RESOLUTION TO HOLD PUBLIC MEETING WITHOUT THE PUBLIC IN ATTENDANCE

MOVED by Councillor HANSON SECONDED by Councillor CURREN

WHEREAS:

- the Minister of Public Safety and Solicitor General has issued Order M192; and,
- Order M192 requires British Columbia municipalities to use best efforts to allow members of the public to attend open meetings of council in a manner that is consistent with the applicable requirements or recommendations of the *Public Health Act* and Public Health Officer orders; and.
- the District has assessed its ability to allow members of the public to attend open meetings of council in a manner that is consistent with the applicable requirements or recommendations of the *Public Health Act* and *Public Health Officer* orders; and.

- the District has taken into consideration its Covid-19 Safety Plan as required by Worksafe BC; and,
- the District has determined that, at this time, it cannot safely allow members of the public
  to physically attend open meetings of council in a manner that is consistent with the
  applicable requirements or recommendations of the *Public Health Act* or its Covid-19
  Safety Plan;

THEREFORE, this meeting of the Council for the District of North Vancouver is to be held virtually and without members of the public, or Council, being physically present;

AND THAT the principles of openness, transparency, accessibility and accountability are being ensured through:

- Providing an online subscription service for residents to sign up and be apprised of upcoming meetings and the post-meeting availability of meeting minutes and meeting videos:
- Providing advance notice of this meeting in accordance with the Community Charter and advising the public on how they may participate in the meeting by providing public input;
- Providing the availability of the agenda for this meeting on the District's webpage six days in advance of the meeting;
- The live streaming of this meeting via a link readily available on the District's webpage;
- Maintaining the thirty minute public input opportunity at each regular meeting and the discretionary public input opportunity at each workshop;
- The ability of the public to provide input on agenda items by full two-way audio and video means;
- Adhering the rules of procedural fairness and acting with respect and courtesy at all times when hearing the public;
- Conducting meetings in a manner that resembles in-person meeting as much as possible;
- And reminding the public that they may contact Mayor and Council at any time on any topic via its council@dnv.org email address.

CARRIED

Absent for Vote: Councillor FORBES

#### 1. ADOPTION OF THE AGENDA

## 1.1. January 18, 2021 Council Workshop Agenda

# MOVED by Councillor BACK SECONDED by Councillor HANSON

THAT the agenda for the January 18, 2021 Council Workshop is adopted as circulated.

CARRIED

Absent for Vote: Councillor FORBES

#### 2. ADOPTION OF MINUTES

### 2.1. December 14, 2020 Council Workshop

# MOVED by Councillor BACK SECONDED by Councillor CURREN

THAT the minutes of the December 14, 2020 Council Workshop meeting are adopted.

CARRIED

Absent for Vote: Councillor FORBES

Councillor FORBES arrived to the meeting at 7:05 p.m.

#### 3. REPORTS FROM COUNCIL OR STAFF

## 3.1. Coalition of Inclusive Municipalities File No.

Councillor Megan Curren presented an overview of the Coalition of Inclusion Municipalities initiative and outlined the following:

- Council's support at the December 7, 2020 regular meeting;
- The Coalition's commitments and municipal responsibilities;
- Creation of the Plan of Action; and.
- Noted that the Plan of Action will be integrated into the District's guiding plans, strategies and policies.

Councillor Curren recommended the following objectives:

- Engage an expert to conduct a baseline assessment:
- Participation of Council and senior staff in anti-racism and reconciliation workshops;
- Build awareness and support for the Coalition across the organization;
- Retain a consultant for implementation;
- · Assign a Council and staff champion; and,
- Outreach to the community and partners.

Ms. Wendy McCulloch, Director – North Shore Multicultural Society, commented on the importance of consultation and highlighted the impact of the COVID-19 pandemic on racial incidents. Ms. McCulloch spoke to the creation of a racial equity strategy and commented on the recent completion of an education and training program for the District of North Vancouver Library staff.

Council discussion ensued and the following comments and concerns were noted:

- Suggested matching the scope of commitment to the scope of the problem;
- Suggested reviewing what other municipalities have done and look for opportunities for collaboration;
- Requested staff create a work plan for Council's consideration;
- Spoke to the lack of representation of visible minorities on Council;
- Suggested creating a framework for establishing diversity amongst Council; and.
- Suggested initiating staff resources into researching immediate action steps.

In response to a question from Council, Ms. McCulloch advised that the training program at the DNV Library was an open space that provides awareness and education in understanding and addressing systemic racism.

Council discussion ensued and the following comments and concerns were noted:

- Suggested the District collaborates with the North Shore Multicultural Society and other partners for direction and opportunities;
- Suggested modelling a program for the District similar to what was provided for the DNV Library;
- Suggested beginning with education from the North Shore Multicultural Society with partner municipalities;
- Suggested supporting inspirational speakers to encourage visible minorities to run for election;
- Suggested the research and education be for the DNV organization, Council and the community;
- Suggested that the DNV be leaders in the movement;
- Suggested staff generate a timeline and budget analysis for Council based on the presentation and recommendations prepared by Councillor Curren;
- Suggested conversing with the visible minorities that ran, or wanted to run, in the last election; and,
- Requested reaching out to the School District in addition to contacting neighbouring municipalities.

In response to a question from Council, staff advised that the staff recommendations will be developed in consultation with the stakeholders.

## MOVED by Councillor MURI SECONDED by Councillor BACK

THAT the November 25, 2020 report of Councillor Megan Curren entitled Coalition of Inclusive Municipalities is received for information.

CARRIED

### 4. PUBLIC INPUT

Nil

## 5. ADJOURNMENT

MOVED by Councillor MURI SECONDED by Mayor LITTLE

THAT the January 18, 2021 Council Workshop is adjourned.

CARRIED (8:01 p.m.)

Mayor

Municipal Clerk