



The Corporation of the District of North Vancouver
CORPORATE POLICY MANUAL

Section:	Human Resources	7
Sub-Section:	Staff Recruitment - General	2770
Title:	HIRING OF RELATIVES	2

POLICY

The District will not discriminate either in its hiring practices nor during the employment relationship due to an individual's marital or family status in respect of a current employee(s) of the District. However, the District will not permit such individuals to be appointed, transferred, or promoted to positions which would give rise to an obvious conflict of interest, or the potential for such conflict.

REASON FOR POLICY

To clarify the District's administrative procedures for hiring of relatives.

AUTHORITY TO ACT

Delegated to staff

PROCEDURE

The administrative procedures for this policy are outlined in Policy 7-2770-1 (Recruitment Procedures) of the Administrative Policy Manual.

Approval Date:	February 24, 1997	Approved by:	In Camera
1. Amendment Date:		Approved by:	
2. Amendment Date:		Approved by:	
3. Amendment Date:		Approved by:	