



CORPORATE POLICY MANUAL

Section:	Human Resources	7
Sub-Section:	Labour Relations	2700
Title:	COLLECTIVE BARGAINING - COUNCIL PARTICIPATION	1

POLICY

Council will be provided, on a timely basis, with documents on the respective bargaining positions of the parties and periodic updates on the status of negotiations.

REASON FOR POLICY

To keep Council informed on the status of negotiations in order to gain better understanding of the bargaining issues and thus be in a position to offer direction and guidance to those involved in collective bargaining and to facilitate better communication and representation of the role of Council's GVRD Representative to the Labour Relations Bureau.

AUTHORITY TO ACT

Delegated to staff.

PROCEDURE

The Manager - Human Resources will provide Council with copies of the list of Employer proposals to amend the Collective Agreement and require Council to ratify the Employer's proposals before they are submitted to the GVRD and then presented to the Union. Copies of the Union proposals received will also be distributed by the Manager - Human Resources to Council for their information.

The Council's Labour Relations Bureau Representative will distribute the Labour Relations Bureau agenda items to Council (time permitting). Council members can directly contact the Representative should they have any questions or concerns on the agenda. If necessary the LRB Representative will arrange a meeting with Council prior to the next Bureau meeting.

The CAO and the Manager - Human Resources will provide Council with periodic written and/or oral updates on the status of negotiations. Staff reports will be provided on a timely basis up until such point that mediation is involved or strike activity/notice commences, at which time status reports will be provided on a weekly basis. Verbal staff reports should be sufficient unless the CAO requests otherwise.

At Council's request, the CAO and/or Manager - Human Resources will clarify or elaborate on matters arising from the aforementioned documents.

At Council's requests the CAO of our service partners (i.e. Chief Medical Officer, Director of Recreation) will be required to keep Council informed on the status of bargaining in their respective organizations.

Approval Date:	February 28, 1994	Approved by:	Council
1. Amendment Date:	January 23, 1995	Approved by:	Special In-Camera Meeting
2. Amendment Date:	December 11, 1995	Approved by:	Regular Council
3. Amendment Date:		Approved by:	